

TOSHIBA		TOSHIBA JSW POWER SYSTEMS PVT. LTD.					Doc.No.: OTS19HSE0000
		HSE OBJECTIVES & TARGETS FY 22-23 - TJPS Gurugram office					Rev.No.: 00
							Rev.Date: 01-June-2022
S. NO.	Section	HSE Objective	Unit Of Measurement	FY 21-22 Actual	Improvement/ Reduction plan from FY22-23 value in %	FY 22-23 Target	Action Plan
1	Health	Conduct Medical Examinations for all employees	Number of Examination	-	—	1	1. Yearly once medical examination for all employees 2. Track the medical records of all employees 3. In case of any deviation found in the medical record TIPL Communicate to TJPS For action.
2	Safety	Preventing Commuting Incidents & Accidents	Number of Incidents	0	—	0	1. Skill driving training shall be provided to cab drivers and Commuting employees 2. Vehicle inspection shall be carried out to ensure the fitness of the vehicle
3	Safety	Improve HSE awareness of employees through HSE training	Man hours	3.0 man hour/ employee	—	Average 3.5 man hour / employee	1. Prepare training calendar based on skill map for 2022-2023 2. Organise training with internal and External Faculty 3. Mandatory training Programs shall be completed with 100% 4. as per skill map - specific group training requirement shall be covered
4	Environment	Energy Consumption Reduction in TJPS Gurugram office (3rd floor)	kWh	18119.667	1% Reduction in reference to from FY 21-22 Actuals 18119.67 kWh /	1% Reduction (Average 17938.47 kWh / Month)	1. Identify the reduction method to reduce energy based on last year data 2. Implementation of energy reduction initiatives 3. Tracking data on monthly basis
5	Environment	Conduct Indoor air quality monitoring	Number of checking	-	100% Improvement	1	1. Check the indoor air quality in 3rd floor TJPS Gurugram office 2. In case of any deviations, based on the monitoring take necessary corrective and preventive action
						Approved by - Managing Director	
						Takehiko Matsushita	